

LISTEN.
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SOLVE.SM



A CAREER WITH ROCKWELL AUTOMATION

THE BEST THE INDUSTRY HAS TO OFFER

IT'S ABOUT YOUR CAREER

WHY JOIN US?



If you're looking for a proven, successful company with leading positions in global markets, then you've found the right place.

Join Rockwell Automation and you become part of the collective energy of more than 18,000 employees serving customers in 80 countries. These are customers who utilise as a competitive advantage our control and conversion technologies for automation and power. They are customers who rely on us to get their products and services to market faster, to reduce their costs, to help them better utilise their power and plant-floor assets, and to minimise risks in their manufacturing environments.

Whether you are ready to graduate and begin your career, or you're an experienced professional looking for a new opportunity, we offer the environment, technology, products and support that can change your life and career.

Working with us

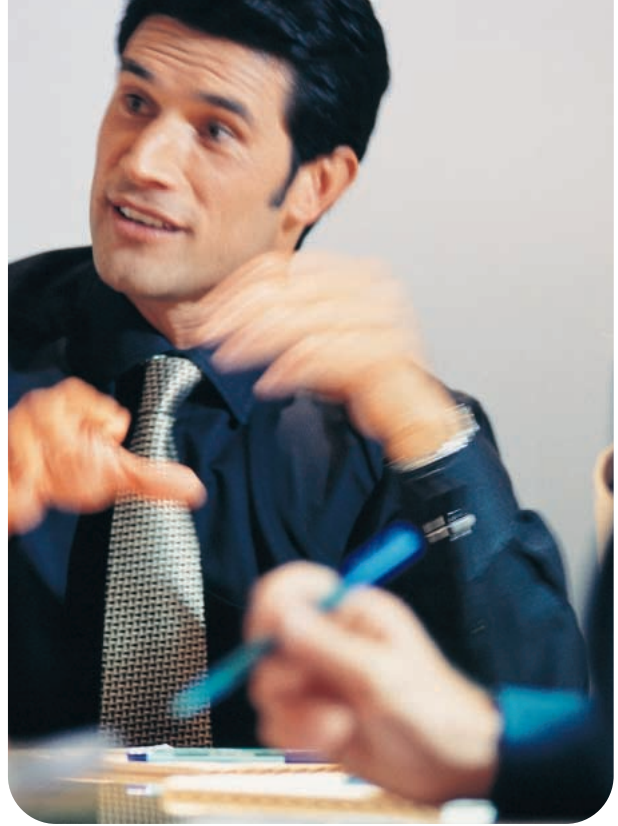
Rockwell Automation is far from being just another company. Through innovation, flexibility, growth and opportunity we set the standards in our markets.

That's why a career with Rockwell Automation is far from being just another job. We hire only employees who are up to the challenge and ready to take advantage of the numerous tools we make available, to continually enhance their career development.

We have developed the tools and processes you will need to set business and individual goals, measure performance, identify development opportunities, and assess your future needs. We also have online training resources full of proven, practical tips, exercises and suggestions, designed to assist you in your career.

"By working at Rockwell Automation, I have been able to develop my marketing expertise in an exciting, global environment. We have access to the latest technology, as well as top-of-the-line internal design and media services. Our commitment to professional development has allowed me to enhance my leadership and communication skills."

Julie, marketing communications



IT'S ABOUT LIFE

Our people

Ask anyone who works for Rockwell Automation what they like most about working here, and they'll usually say: "the people".

We are all passionate about striving for excellence in our jobs, about seeking continuous improvement in processes. So we are looking for people who are:

- **Customer driven**, recognising that customers determine the definition of value.
- Ready to **relentlessly pursue excellence**, to set aggressive goals and measure against progress.
- **Innovative**, open-minded, willing to embrace new ideas and challenge our current way of doing business.
- Able to embrace **speed**, act with a sense of urgency, a bias for action and a passion to win.

"I started with Rockwell Automation right out of college. In college I could never have imagined the wealth of experience and development opportunities that awaited me. The real world experience provided me with a complete view of our business and a fulfilling opportunity to contribute to the company's success."

Michael, general product manager





Work and life balance

Balancing the responsibilities and demands of work and home has become a key business issue for most companies.

To attract and retain top-notch employees, we have placed major emphasis on launching and maintaining programmes that accommodate your personal and professional choices.

We help our employees succeed by providing health packages, life insurance, tuition reimbursement, adoption assistance, accident insurance, income protection in the event of disability, and a liberal vacation and holiday schedule* – all proof that we are well aware life doesn't begin and end at work.

We believe it's important to provide these programmes, to help bring balance into all our lives. So we can cope. So we can succeed.

Work for us and you'll find your success is our main concern.

*Benefit details may vary by country.

“Complete Automation™ is the name we have given to our expanded approach to the market. It stands for a commitment to understand our customers' complete automation needs, both technical and commercial. We respond to those needs by bringing together the best the industry has to offer - from stand-alone products to complete automation solutions.”

Keith Nosbusch, Chairman and CEO, Control Systems, Rockwell Automation

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